

Our commitments toward sustainability

Three priorities to guide our strategy

UN SDG



13
CLIMATE
ACTION

CARBON
NEUTRALITY
BY 2050

PORTFOLIO

- Alignment on a **1.5°** trajectory
- **70%** AuM in Equity on a net zero trajectory by 2030
- **50%** AUM in Debt on a net zero trajectory by 2030
- Providing climate training at portfolio company level

MANAGEMENT COMPANY

- **5% decarbonation per FTE** and per year (French perimeter for 2023, extend to all offices in 2024)
- Providing climate training (La fresque du climat) to employees



15
LIFE
ON LAND

PRESERVING
SPECIES AND
ECOSYSTEMS

- **Full biodiversity** analysis
- **100%** of companies with high impact implement water saving solutions by 2025
- Responsible purchasing charter

- **No plastic**



10
REDUCED
INEQUALITIES

PROMOTING
INCLUSION
AND VALUE
SHARING

- Target: within 2 years after investing (equity), at least **one independent member**, trying to **promote and increase board diversity**.

- 100% employee shareholders
- 50% women in Exco
- Target : 30% women partners
40% women in investment teams in 2030